



ENPRO INDUSTRIES, INC.  
SAFE HARBOR PRIVACY POLICY STATEMENT

**Introduction**

Protecting employee, customer, supplier, consumer, and other third party privacy is important to EnPro Industries, Inc., its United States subsidiaries and its affiliates, (collectively, “EnPro”). EnPro adheres to the Safe Harbor Agreements concerning the transfer of personal data from the European Union (“EU”) to the United States and from Switzerland to the United States. Accordingly, EnPro follows the Safe Harbor Principles published by the U.S. Department of Commerce (the “Principles”) with respect to all such data. If there is any conflict between the policies in this privacy policy and the Principles, the Principles shall govern. To learn more about the Safe Harbor Principles or to view EnPro’s certification, go to <http://www.export.gov/safeharbor/>.

This policy statement outlines EnPro’s general policy and practices for implementing the Principles, including the types of information it gathers, how such information may be used, the notice and choice affected individuals have regarding EnPro’s use of that information, as well as their ability to correct that information. This privacy policy applies to all personal information received by EnPro from the EU or Switzerland whether in electronic, paper or verbal format.

**Definitions**

“Personal Information” or “Information” means information that (1) is transferred from the EU or Switzerland to the United States; (2) is recorded in any form; (3) is about, or pertains to a specific individual; and (4) can be linked to that individual.

“Sensitive Personal Information” means personal information that reveals race, ethnic origin, sexual orientation, political opinions, religious or philosophical beliefs, trade union membership or that concerns an individual’s health.

**Principles**

*Notice*

EnPro will inform individuals of the purpose for which it collects and uses the Personal Information and the types of non-agent third parties to which EnPro discloses or may disclose that Information. EnPro shall provide individuals with the choice and means for limiting the use and disclosure of their Personal Information. Notice will be provided in clear and conspicuous language when individuals are first asked to provide Personal Information to EnPro, or as soon as practicable thereafter, and in any event before EnPro uses or discloses the Information for a purpose other than for which it was originally collected.



### *Choice*

EnPro will offer individuals the opportunity to choose (opt out) whether their Personal Information is (1) to be disclosed to a third party or (2) to be used for a purpose other than the purpose for which it was originally collected or subsequently authorized by the individual. For Sensitive Personal Information, EnPro will give individuals the opportunity to affirmatively or explicitly (opt out) consent to the disclosure of the information for a purpose other than the purpose for which it was originally collected or subsequently authorized by the individual. EnPro shall treat Sensitive Personal Information received from an individual the same as the individual would treat and identify it as Sensitive Personal Information.

### *Onward Transfers*

EnPro may transfer Personal Information to a third party if it obtains assurances from any such third party that they will safeguard Personal Information consistently with this policy. Examples of appropriate assurances that may be provided by third parties include: a contract obligating the third party to provide at least the same level of protection as is required by the relevant Safe Harbor Principles; being subject to EU Directive 95/46/EC (the EU Data Protection Directive); being subject to Swiss Federal Act on Data Protection; Safe Harbor certification by the third party; or being subject to another European Commission or Swiss Federal Data Protection and Information Commissioner adequacy finding (e.g., companies located in Canada). Prior to disclosing Personal Information to a third party, EnPro will notify individuals of such disclosure and allow the individual the choice to opt out of such disclosure.

### *Data Security*

EnPro will take reasonable steps to protect the Information from loss, misuse and unauthorized access, disclosure, alteration and destruction. EnPro has put in place appropriate physical, electronic and managerial procedures to safeguard and secure the Information from loss, misuse, unauthorized access or disclosure, alteration or destruction.

### *Data Integrity*

EnPro will only process Personal Information in a way that is compatible with and relevant for the purpose for which it was collected or authorized by the individual. To the extent necessary for those purposes, Company shall take reasonable steps to ensure that Personal Information is accurate, complete, current and reliable for its intended use.

### *Access*

EnPro will allow an individual reasonable access to the Personal Information it holds about them and allow the individual to correct, amend or delete inaccurate or incomplete information, except where the burden or expense of providing access would be disproportionate to the risks to the



privacy of the individual in the case in question or where the rights of persons other than the individual would be violated.

### *Enforcement*

EnPro uses a self-assessment approach to assure compliance with this privacy policy and periodically verifies that the policy is accurate, comprehensive for the information intended to be covered, prominently displayed, completely implemented and accessible and in conformity with the Principles. Interested persons should raise any concerns using the contact information provided and we will investigate and attempt to resolve any complaints or disputes regarding use and disclosure of Personal Information in accordance with the Principles.

If a complaint or dispute cannot be resolved through our internal process, EnPro has agreed to participate in the dispute resolution procedures, respectively, of the panel established by EU data protection authorities and of the Swiss Federal Data Protection and Information Commissioner (“FDPIC”) to resolve disputes pursuant to the Safe Harbor Principles. EnPro will comply with specific actions ordered by the panel or FDPIC when necessary to comply with the Safe Harbor Principles.

### **Amendments**

This privacy policy may be amended from time to time consistent with the requirements of the Safe Harbor Principles. We will post any revised policy on this website.

### **Contact Information**

Questions, comments or complaints regarding EnPro’s Safe Harbor Policy or data collection and processing practices can be mailed or emailed to:

EnPro Industries, Inc.  
5605 Carnegie Blvd, Suite 500  
Charlotte, NC 28209-4674  
Attn: Christopher Drake, Deputy General Counsel  
[EnProprivacy@EnProIndustries.com](mailto:EnProprivacy@EnProIndustries.com)

Effective: April 15, 2015